MEMORANDUM

To: Cabinet, Vice Presidents, Vice Provosts, Deans, Major Unit Heads, and School Chairs

From: G.P. “Bud” Peterson, President

Date: May 18, 2018

Re: Salary/Merit Increases

The University System of Georgia has given individual institutions the authority to provide merit increases for FY 19 using internal institutional resources. However, any such merit increases may not take effect until January 1, 2019. As a result, we will not be finalizing and distributing guidelines for these increases until we have the final enrollment figures for fall of 2018 in early September. This will give us an opportunity to review the 2018-19 academic year enrollment, finalize our budget, and determine the level of funds available. Once we have done so, we will provide guidelines for individual increases and request recommendations from each of the campus units. In the interim, we have set aside some funds in the FY 19 budget to address selective issues such as promotion, tenure, and adjustments related to salary compression and equity. We will continue to utilize our standard process for these situations.

We believe that this approach will provide the best opportunity to assess our financial situation and determine the appropriate salary pool. Thank you for your patience as we work through this process.